

DATE: December 3, 2021

TO: Department Chairs  
Faculty Graduate Advisors  
Graduate Program Staff

FROM: Leila Rupp, Interim Dean  
Graduate Division



SUBJECT: **GRADUATE RECRUITMENT FELLOWSHIP CALL 2022-23**

For the 2022-23 recruitment cycle, the Graduate Division is implementing a new process for awarding central fellowships. Based on conversations with the Right-sizing Committee and others, we are replacing the central competition with a process that offers more departmental control, flexibility (including in the number of years of stipend awarded), and certainty, in exchange for departments giving up the possibility of hitting the jackpot in the central competition.

It is important to remember that, given our current budget, we can fund only about 40 fellowships across campus every year and that we always gamble on the take rate. The allocation this year assumes that departments know best which students they most hope to recruit, keeping in mind diversity goals and fit with the faculty. This process removes the necessity to speculate on which students are most likely to succeed in the open competition. It also takes into account the expectation that departmental control will increase the take rate, so **it will still be the case that declined central recruitment fellowship offers cannot be re-awarded to another student.** We expect departments to continue to recruit the very best candidates, even if that means risking them declining the offer. Regents in the Disciplines can still be re-offered.

### **Central Recruitment Fellowship**

The review of Central Recruitment Fellowship nominations by faculty committees will be replaced with a direct selection approach in which departments decide which students to offer a fellowship, provided they meet the requisite criteria. All multi-year central recruitment fellowships will be issued as either merit-based Chancellor Fellowships or merit/diversity Eugene Cota-Robles Fellowships, eliminating the Doctoral Scholars Fellowship.

All academic departments that have historically made nominations to the Central Recruitment Fellowship Competitions will be provided one fellowship to award (in addition to the Regents in the Disciplines that have always been awarded by departments). An additional nomination will be provided to a very few number of departments that have, through the right-sizing exercise, shown evidence of reasons for growth and the importance of fellowship support in supporting growth.

You have six templated options for your recruitment awards:

**Option 1: Chancellor's Fellowship** with **three** stipends, scheduled in years one, three, and five, and **two** employment years, scheduled in years two and four. This fellowship will contain five full years of support. If this fellowship is awarded, the Regents fellowship must go to a student who meets the criteria for merit/diversity.

**Option 2: Chancellor's Fellowship** with **three** stipends, scheduled in years one, three, and five, and **three** employment years, scheduled in years two, four, and six. This fellowship will contain six full years of support. If this fellowship is awarded, the Regents fellowship must go to a student who meets the criteria for merit/diversity.

**Option 3: Eugene Cota-Robles** with **three** stipends, scheduled in years one, three, and five, and **two** employment years, scheduled in years two and four. This fellowship will contain five full years of support.

**Option 4: Eugene Cota-Robles** with **three** stipends, scheduled in years one, three, and five, and **three** employment years, scheduled in years two, four, and six. This fellowship will contain six full years of support.

**Option 5: Eugene Cota-Robles** with **two** stipends, scheduled in years one and three, and **three** employment years, scheduled in years two, four, and five. This fellowship will contain five full years of support. A department selecting this option will shift a stipend year to their Regents in the Disciplines fellowship in the fifth year of the offer, effectively moving it from the Eugene Cota-Robles fellowship to the Regents Fellowship. More on the Regents program in the section below below.

**Option 6: Chancellor's Fellowship** with **two** stipends, scheduled in years one and three, and **three** employment years, scheduled in years two, four, and five. This fellowship will contain five full years of support. A department selecting this option will shift a stipend year to their Regents in the Disciplines fellowship in the fifth year of the offer, effectively moving it from the Chancellor's fellowship to the Regents Fellowship. More on the Regents program in the section below. If this fellowship is awarded, the Regents fellowship must go to a student who meets the criteria for merit/diversity.

These awards will continue to be made through the AppReview/EApp system. Departments will indicate the desired award--Chancellor's Fellowship or Eugene Cota-Robles--at the time of nomination in AppReview. The Graduate Division will then publish that award to the department, allowing them to make the option elections indicating which of the six fellowship schedules described above is desired. The award will then be published to the student, who can accept or decline via their EApp profile. **Offers that have been declined by students, either as a response to an offer of admissions or declining of the award, cannot be reissued.** The acceptance deadline will remain April 15 as per the Council of Graduate Schools Resolution.

In previous years, departments were allowed to submit nominations without having admitted their nominees until the outcome of the competitions was known. As the award outcome through this direct awarding approach is certain, departments will be required to admit students being offered one of these fellowships before the fellowship offer is made to the student.

**Departments may submit these award nominees from January 17, 2022 through February 25, 2022.**

### **Regents in the Disciplines (Regents ITD)**

As was the case last year, all departments will be guaranteed one Regents stipend allocation in 2022-23 to utilize in recruitment. Any department that currently has more than one Regents allocation in 2022-23 will have those additional allocations moved to 2023-24 for use in that recruitment cycle.

**All Regents ITD awards will be required to contain five full years of support, an increase from the previous four-year minimum.** All Regents ITD awards will either have (a) a Regents stipend in year one only, or (b) for departments selecting to move one of the stipend years from their Central Recruitment Fellowship to their Regents ITD, Regents stipends in years one and five. Other aid composing the minimum five-year offers will come from department resources, typically in the form of academic employment. Regents ITD awards will be issued by departments via AppReview/EApp in the same manner as has been the case in prior years. Departments will be required to admit students being offered one of these fellowships before the Regents ITD offer is made to the student. **Departments may make Regents in the Disciplines Awards from January 17, 2022 through April 14, 2022.**

### **Racial Justice Fellowship**

Once again this year, the Deans and the Graduate Division will be supporting the Racial Justice Fellowship, a program designed to help recruit students whose research and teaching interests, mentoring experiences, and/or other demonstrated commitments are focused on racial justice. This is a top-off fellowship, giving awardees summer stipend support of \$8,000 at the end of each of their first three years, which must be combined with a five-year fellowship package. Please note that in making this nomination, departments are committing to ensure the recruit will receive at least a five-year package of full support, with at least one year of fellowship. That can be accomplished via either a central recruitment fellowship, a Regents in the Disciplines fellowship, or a department recruitment financial offer. The Racial Justice Fellowship is open to incoming students in any discipline.

The Racial Justice Fellowship will continue to be awarded via a central competition, as was the case in its inaugural year. The Committee will, however, be internal to the Graduate Division. Each Department will receive one nomination for this recruitment fellowship, to be made via the AppReview system. **Nominations are due by 5pm, Friday, January 28, 2022.** The Graduate Division staff will contact departments with the names of awarded fellows by Friday, Feb 18<sup>th</sup>.

### **Procedures and Allocations**

Department may now see their allocations for (a) Central Recruitment Fellowships, (b) Regents in the Disciplines Allocations and (c) Racial Justice Nominations, via the GradPoint Financial Portal in the "Allocation Report." A user guide on accessing this report is available in the related Graduate Division User Manual located [here](#). You may access the portal at <https://gradpoint.ucsb.edu/>.

Please see the accompanying [Procedures Manual](#) for additional program details and instructions on how to make awards and nominations via the AppReview system.

Please also see some additional key features for this year's Recruitment Awards:

### **International Doctoral Recruitment Fellowship**

As has been the case since the 2015-16 cohort, all international students admitted to doctoral programs will automatically be awarded the International Doctoral Recruitment Fellowship. The tuition support provided by the IDRF will automatically be incorporated into competition awards for qualifying students. Draft language articulating this support to be included in department Regents in the Disciplines offer letters can be found in the Regents ITD template available on GradPoint Financial.

### **Childcare Support Supplement**

The Graduate Division will continue to provide support for fellows with qualifying child dependents for the 2022-23 cohort. During stipend years central fellows will be eligible for a \$1,100 stipend per quarter if they have qualifying dependents. Although this support will be described in the Eugene Cota-Robles and Chancellor's Fellowships award letters, departments are encouraged to make sure students are aware of this support in the course of recruitment activities. Regents in the Disciplines awardees are also eligible for this support during their centrally funded stipend year(s). Draft language articulating this support to be included in department Regents in the Disciplines offer letters can be found in the Regents ITD template available on GradPoint Financial (<https://gradpoint.ucsb.edu>).

Annually, a communication from the Graduate Division will go out to fellows with stipend years/quarters to determine eligibility for the upcoming year, and no action is necessary by departments for students to receive these funds.

### **UC Mexus Conacyt Program**

Starting with the Fall 2021 cohort, the UC Mexus/Conacyt program began requiring campuses to commit to providing one fully funded year, during year five, for all admitted UC Mexus/Conacyt students. These students arrive on campus with four years of support via this program, so departments are only obligated to provide one year of support in a student's first five years, although departments could choose to supplement via fellowship or academic appointment in the preceding four years. Any questions about this can be directed to the Financial Unit at [financial@graddiv.ucsb.edu](mailto:financial@graddiv.ucsb.edu).

### **Travel Funds For Recruitment Of Central Fellows And Diversity Applicants**

The Graduate Division will again make transportation funds available for campus recruitment visits for all students nominated for this year's central recruitment fellowships, as well as winners of this year's National Science Foundation Graduate Research Fellowships or National Defense Science and Engineering Graduate Fellowships. We will also make funds available to pay for an additional night's hotel stay to allow domestic doctoral, MFA, or terminal masters applicants from non-traditional educational backgrounds to spend an extra day on campus during their recruitment visits. For more details, please see the related memo here ([hyperlink central fellow travel memo](#))