



OFFICE OF THE VICE PRESIDENT - GRADUATE AND UNDERGRADUATE AFFAIRS
AND VICE PROVOST - EQUITY, DIVERSITY AND INCLUSION

OFFICE OF THE PRESIDENT
1111 Franklin Street
Oakland, California 94607-5200

December 1, 2023

Dear Colleagues,

The Office of the President is pleased to announce the **2023-24 Request for Proposals (RFP) for the UC-HBCU Initiative**. This systemwide initiative is designed to assist UC faculty interested in developing and encouraging efforts to achieve a more inclusive educational environment of excellence. The goal of the UC-HBCU Initiative is to increase the number of scholars from Historically Black Colleges and Universities completing UC academic doctoral programs. UC faculty grants are available to support HBCU students conducting summer research with UC faculty at a UC campus; and also support departmental efforts to facilitate greater faculty collaboration between UC and HBCU institutions, strengthen UC programs and to increase applications from HBCU scholars to UC PhD programs. Small Research Grants – Grant awards up to \$50,000, are also available to be used for research projects designed to improve inclusion and the experience of UC-HBCU students generally, and Black students in particular, enrolled in UC PhD programs. Please see the RFP for more information.

Since 2012, UC has hosted 921 HBCU scholars across all ten UC campuses. There are currently 85 PhD students, three master’s students and one student in a professional degree program (D.D.S.) enrolled across ten UC campuses as a direct result of this Initiative (34 PhD and 18 master’s students have graduated; 24% of the PhD recipients hold tenure track faculty appointments, two of those appointments are at UC). Please see the attached brief for more information on program outcomes.

As you know, building relationships and cultivating greater enrollment of HBCU scholars at UC is a long-term investment. *Thus your active engagement in sharing the information below and encouraging faculty to apply is important. If your department, office or program has ways to help support faculty or even incentivize their participation, please consider employing such strategies.*

RFP	Application Instructions & Forms	Additional Resources
2023-24 UC-HBCU Initiative - Call for Proposals (pdf)	2023-24 UC-HBCU Initiative - Application Instructions & Forms	Faculty Applicant Webinar Information on HBCUs, including links to lists and contact information Frequently Asked Questions (pdf) Applicant tutorial

The Initiative is in direct support of Appointment and Promotion review and appraisal criteria as established in the Academic Personnel Manual: APM 210 - <https://ucop.edu/academic-personnel-programs/files/apm/apm-210.pdf>. This effort also supports the Diversity Statement, adopted as policy in 2007, by the UC Regents. Thus, I want to be sure faculty are made aware of this important opportunity. I appreciate your attention and assistance on behalf of this Initiative.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Yvette Gullatt', with a long, sweeping flourish extending to the right.

Yvette Gullatt
Vice President for Graduate and Undergraduate Affairs
Vice Provost for Equity, Diversity and Inclusion